G. R. S. IX-5]

Previous references.

S+A File No. 23 - 2 d

1921.

(S+A) Serial Nos. 59

Later references.

3128 11 1

S/L 133-33 S1-2

GENERAL AND REVENUE SECRETARIAT.

Serial Nos.

Part B for June 1921

SUBJECT.

High Price allowances

To All Heads of Depts

No. HC1-50 & 15-6-21

Directs that the grant for H. P allees be reduced to 16 lakhs and that the salaries be raised so as to place the Moiety allee on a permanent footing.

WD 2233—GPE—20,000—14-6-20

2 cl 20.7.21

Extract from the Proceedings of the 567th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 9th May 1921. xxx .

Subject:- Budget estimates for 1921-22 (Second Edn.)

X X X

This deficit may be wiped out by the following measures and methods:-

(1) Reduction of high prices allowances, sanctioning the balance of the high prices allowances as a permanent increase of salary counting for pension.

Rs.10 Lakhs.

X X X

Draft G.O. submitted as instructed

Chief Secy

"EXTRACT"

Chief Secretary to Government.

WD 433—GPB—1,000—1-9-20

(25

R S. III-2]

General and Revenue Secretariat. | S+A File No. 23 of 1922.

Serial No.	
	Draft rules regarding high prices allowance
3)	Draft approved by Dewan and ordered be circulated as an urgent subject to the Members Council
	1st Member Bo 2nd Member Ku 20/5/22
4)	Copies sent 20/5
5)	Forwarded to the Judicial with compliments Bo Martin 20.5.22. Offg Chief Secy
	P.T.O

NOTE—Contn. sheet.

Serial No.

6) The following points stike me:-

7) Para 2 of the draft.- The High Prices allowan is now given to the entire non-gazetted staff. I am not sure if the balance ~~of Rs10~~ left after saving 10 lakhs will be sufficient for continuing the allowance to the whole of the staff.

8) The saving of Rs.10 lakhs is with the object of wiping out the deficit and the statement that it is "resumed for general purposes of administration" may perhaps be omitted.

9) Para 4.- I do not think it will be possible to give effect from 1st July 1921 to the arrangement of merging the reduced allowances with pay. If such effect should be given, orders on the revision proposals should issue before the end of July so that pay bills for that month to be cashed on the first o August could be prepared according to the new scale. As the readjustment of pay affects every office in the State, hundreds of proposition statements will be received and I do not think it will be possible to deal with them and issue orders on them before the last week of July. As immediate effect has to be given to the reduced allowances, the only alternativ is to authorise the allowances at the reduced rates to be drawn as such pending their incorporation in the pay of posts. We may, of course, at once de-

NOTE—Contn. sheet.

clare

Serial No.

declare that the reduced ~~rate of~~ allowances will rank as pay for all purposes.

(10) To what extent the allowance should be reduced in the case of the different scales of pay is the most important point to be considered. The total amount to be saved having been fixed at Rs.10 lakhs, the present rates of the allowance should be so reduced as to secure such saving. A statement shewing the present and proposed rates of the allowances with the resulting saving is appended.

(11) The total cost of the High Prices allowance estimated at Rs.26 lakhs consists of two parts: (1) relating to the Revenue account, and (2), relating to the Capital account. Any saving in the allowance payable to establishments engaged on Capital Works will not afford any relief to the Revenue account. Under the Revenue account itself, part of the expenditure on the allowance appears on the expenditure side and part as a reduction of receipts on the Revenue side. The former relating to all the Service Departments may be roughly taken at Rs.23 lakhs and the latter relating to the revenue account of Commercial Departments may be taken at Rs.2 lakhs. Accordingly, the saving of Rs.10 lakhs would appear on the revenue side to the extent of about Rs.45,000 ($\frac{10}{25}$ x Rs.2,00,000) and Rs.9,55,000 ($\frac{10}{25}$ x Rs.23,00,000) on the expenditure side

NOTE—Contn. sheet.

G. R. S. III-21

General and Revenue Secretariat. | S&A File No. 23 of 1922

Serial No.

12) For establishments whose allowances appear on the expenditure side, the amount available is Rupees 23,00,000 - 9,55,000 = Rs.13,45,000. If the allowances are withdrawn from all non-gazetted staffs receiving more than Rs.150, if a reduced rate of Rs.5 is allowed to all other non-gazetted officers and of Rs.3 to all menials, the total cost of the reduced scale of allowances will be Rs.13,32,000 which is about the amount available.

Mill 21.5.22

Chetwode)

13) Pursuing the remarks above, a revised draft based on the suggestions of the Finl Secty, may perhaps be asked be prepared in the Finl Secty

21/5

Dawes)

14) The H. Ly. will kindly prepare a draft reply based on the lines indicated above & submit it for approval & issue

6 H. Hr Lee 5/22

21-5-22

15) Secret letter to Govts

21/5

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat.

S of A File No. 23 of 1920

Serial No.

16) I put up a draft order.

17) How the orders under issue on the Education Memorandum will be affected by the reduction in the High Prices allowances is a point to be investigated by the E. & A. Secretariat. Para 5 of the draft -- order put up refers to this point and it may be alter ed if it requires modification.

18) The revision of the scales of pay of establishments with the object of merging the reduced -- High Prices allowances in pay will probably give rise to questions relating to readjustments of pay in indi vidual cases which will have to be dealt with on the merits of each case.

19) The order relates to all departments and its relation to the orders on the Education Memorandum has also to be noted in it. It may, therefore, be issued from the Chief Secretariat and a copy communicated to the Comptroller through the Financial Department in the usual course.

D e w an, through
the Chief Secretary.

Mull
23-5-21

20) Means on the Edn Memm is that the increases upgranted.

NOTE—Contn. sheet.

(8)

General and Revenue Secretariat. | S.A. File No. 23 of 1920

Serial No.

therein are subject to readjustment
of high provinces. — the attachment
remarks to the effect of the increase,
subject however to a minimum pay of
Rs. 20 to primary school teachers.
Memos regarding these allowances
were all issued from the Finance
Secretariat and this order may also issue
from that Secretariat. It is a question
relating to "salaries & allowances", and
essentially a financial one —

Sd
Secretary 24/5

2) P.S. If the present draft is approved it
might also be circulated to

3) Secretary Please circulate
to the members for official. Sd 24/5,
then a b.s.n. may be held up

Sd
27.5.21

Ch. Sy)

23) Circulated
26/5

24) I agree
Sd
29. 5. 21

NOTE—Contn. sheet.

G. R. S. III-2)

General and Revenue Secretariat. | S&A File No. 23 of 1920.

Serial No.

25) Para 4 of the despatch is not clear. In para 1 above it is stated that the revised rate of allowances will be incorporated in the pay. The permanent pay of the officials according to this paragraph will be the present pay + the allowances mentioned therein. Then, where is the need for the instructions contained in para 4 for the readjustment of the pay in future?

There are certain aspects of this question of a debatable & difficult nature which I would like to be discussed in Council. If question may be taken up at the meeting with the Dewan's approval —

Under

31/5

Dewan) 1/6/21

26) 27.

Seen

3.6.21

27) Instructions may be issued

Extract from the Proceedings of the 569th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 9th June 1921. *19*

412. Subject. - Clause xii of the schedule.

High Prices Allowances.

OPINION OF THE COUNCIL.

28) The original draft order as now revised may be approved.

(Signed) M. Kantaraj Urs,
Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 1471—GPB—2,000—1-3-21

G. R. S. III-2]

General and Revenue Secretariat.

S~~A~~ File No. 23 of 1922

Serial No.	
29	D. S. N. dated. hmw 10/6/21 (Secret) 11/6/21

NOTE—Contn. sheet.

(12)

Submitted to His Highness.

30) At present the following high prices allowances are granted to officials and menials:-

Officials above Rs. 150 -	Rs.15 per mensem.
Officials above Rs.100 and up to Rs.150 - -	12½ per mensem.
Officials above Rs.20 and up to Rs.100 - -	10 per mensem.
Officials up to Rs.19 -	8 per mensem.
Menials on Rs.4 - -	4 per mensem.
Menials on Rs.5 and up to Rs.10 - -	5 per mensem.
Menials on Rs.11 and up to Rs.15 - - -	6 per mensem.
Menials on Rs.16 and above	7 per mensem.

The total cost involved is about Rs. 26,00,000 (26 lakhs).

Page 1 of opening notes 31) 2. In connection with the budget for 1921-22 it was resolved to reduce the allowances by Rs.10 lakhs, giving the balance of Rs.16 lakhs as permanent additions to pay.

Para 12, page 5 of notes 32) 3. The Financial Secretary has suggested that the additions to pay in lieu of the present allowances may be fixed as follows:-

All officials up to Rs.150 -	Rs.5 increase of pay.
All menials - -	Rs.3 increase of pay.

This proposal, however, does not take into account the varying local conditions and other factors which must be taken into consideration in revising scales of salaries.

Z 33) 4. The draft order proposed by the Financial Secretary was considered in Council at the meeting held on the 9th instant and the Council have resolved that the original draft order in the file as now revised (by the Council) may be approved. In the revised draft the present allowances are proposed to be continued up to the end of July 1921 and Heads of Departments are asked to submit proposals for revision of the scale of pay of their establishments before that date within the limits of the reduced allotments that

page 9 of notes
Draft for approval

1243

would be assigned to their respective departments. The extra cost involved by the continuance of the present rate of allowances up to the end of July 1921 can be met from the provision of Rs. 2,29,000 made in the budget for interest on the Famine Reserve Fund.

34) 5. The recommendation of the Council may be graciously approved.

Chelmsford

12th June 1921

Confidential.

35 665.

(44)

Record of Cases submitted for the Orders of His Highness the Maharaja

H. H. No 1213
12. 6. 21.

Subject.

Proposal to discontinue the high prices allowances now being given to the non-gazetted staff at a cost of Rs. 26 lakhs per annum, and allot a grant of 16 lakhs for a permanent improvement of the scale of establishments instead.

1265

35)

Order.

~~KRM~~

13/6/21

H. L

14.6.21

36) Orders may issue for Finl Secy

~~proceedings~~ copies of file may be

Kundal returned present

Finl Secy

14/6

37) Issued as per reasons mentioned

15/6/21

C 665 1/1

(X)

G. R. S. III-2]

General and Revenue Secretariat. | S & A File No. 23 of 1921

Serial No.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

38)

Circulated to the Members of Council for perusal of His Highness' orders ~~before~~ after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

*

Chief Secretary to Govt.

Through the Secretary to Government,

.....Department.

6753-5-2

19.6.1921.

FIRST MEMBER OF COUNCIL

22-6-21

SECOND MEMBER OF COUNCIL

25/6

25/6

THIRD MEMBER OF COUNCIL.

Financial Secretary with Compliments

25/6/21

NOTE—Contn. sheet.

G. R. S. III-21

(15)

General and Revenue Secretariat. | S&A File No. 23 of 1920

Serial No.	
14	Orders issued. The file is returned to Council Section for circulation. 17.6.21.
15	H.E.C.I.S.O.S. 15/6/21—All Heads of Depts.—Directs that the total grant for the P. Offices be reduced to 16 lakhs, and that the salaries in all Depts. should be revised so as to place the monies of offices on a permanent footing

B

NOTE—Contn. sheet.

Financial Secretary's draft.

Draft.

(17)

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read.--

G.O. No. Finl.449-98/ S & A. 23-20-1 dated the 19th July ~~22~~ 1920 and G.O. No. Finl.3930-79/ S & A. 23-20-31 dated the 18th December 1920 sanctioning High Prices allowances.

Order thereon.--

No. dated.

The allowance sanctioned in the above orders is temporary and is not treated as pay for all purposes. Government consider it desirable to revise the scale of the allowance and sanction its being merged in pay.

2. In supersession of the orders read above the revised scale will be as follows with effect from 1st July 1921:-

	Addition to pay.
Superior service.	
To all those in receipt of a pay up to and inclusive of Rs.150.	Rs.5 each per mensem.
Inferior service.	
To all	Rs.3 each per mensem.

3. As regards the inferior staff, temporary and permanent, and the temporary superior staff, the addition sanctioned above will be ~~immediately~~

18

merged in pay and drawn as such.

4. As regards the permanent superior staff, the incorporation of the addition requires readjustment of ~~the~~ rates of pay of ~~the~~ establishments concerned and ~~the~~ heads of officers and departments will submit before the end of June 1921 proposition statements through the Comptr for revising the rates of pay of their establishments on the following lines:-

(i) The extra cost should be limited to the aggregate amount calculated at Rs.5 for each member of the staff.

(ii) The pay which each member of the establishment will get according to the revised scale proposed should not be less than his present permanent pay plus Rs.5.

~~(iii)~~ A statement shewing the names of the incumbents, the rates of pay including the addition admissible to them according to this order and the pa ~~that~~ which they will get according to the proposed revision. should accompany the proposition Statements

5. This order will not apply to the staff of the Education Department whose case is dealt with in the orders on the Education Memorandum.

wcu 27.5.21

27.5.21

~~Chief~~ Secretary to Government.

To

All Heads of Departments.
All Secretaries to Government.
The Deputy Commissioners of Districts.
The Comptroller Mysore Government.

(19)

Proceedings of the Government of His Highness the Maharaja of Mysore.

.....

R e a d:-

G.O. No.Finl.449-98/S & A.23-20-1 dated the 19th July 1920 granting certain rates of consolidated allowances in lieu of grain compensation and war allowances to Government servants on salaries of -- Rs.100 or less per mensem.

2. G.O. No.1403-04/Edn.131-20-7 dated 6th August 1920 extending the benefits of the above order to teachers in the Education Department.

3. G.O. No.Finl.3930-79/S & A.23-20-31 dated the 18th December 1920 sanctioning certain rates of High prices allowances - to non-gazetted officers on salaries -- exceeding Rs.100 but not exceeding Rs.250

.....

Drafts approved by Council

O r d e r No. H.C.150 / S.A.22-20-59

Dated, ~~Bangalore~~ Camp Mysore 15-8-21.

The allowances referred to in the orders read above were sanctioned as a temporary measure in view of the abnormal conditions brought about by the war. The prices of the necessaries of life have now fairly settled down, although they continue to be higher than the prewar rates.

(20)

The Government, therefore, consider that the time has come to place these additions to salary on a permanent basis abolishing the allowances as such, and giving in lieu of them suitable increases of pay, entitling also to increased pension ~~and leave allowances.~~

2. The total grant for high prices allowances to non-gazetted officers --- amounts to about 26 Lakhs of rupees per annum. Having regard on the one hand to the general rise in the cost of living, and on the other to the financial resources of the State, the Government have decided to grant permanent increases of pay to the non-gazetted staff at a total cost of 16 lakhs, ~~the balance of 10 lakhs being~~ resumed for the general purposes of the ~~administration.~~

3. Representations have from time to time been received by Government from Associations of non-gazetted officers in the State asking for the same rates of salaries as have been sanctioned in the adjoining British Indian Provinces. Government are aware that salaries of both gazetted and non-gazetted officers in British India have been substantially improved recently. The finances of the State do not however admit of corresponding increases being given here at present.

4. The revision of salaries consequent

(21)

on this order will have effect from 1st ~~July~~ April 1921, and should be undertaken immediately by the Heads of the Departments concerned in consultation with the Comptroller. Definite Proposals for revision should reach Government from the Comptroller by the 31st July 1921. The grant -- available for this purpose for each Department will be communicated by the Comptroller at once -

Yours

~~Offg. Chief~~ Secretary to Government.

To

The Heads of Depts
" Secretaries to Govt
" Comptroller, Mysore Govt
" Deputy Commrs of Dts.
The Press Table
The Compiler.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. Fl. C. 1-50/S. & A. 23-20-59 dated, Camp Mysore 15th June 1921.

High Price Allowances.

Revision of——

Read—

1. G.O. No. Finl.449-98/S.& A.23-20-1 dated the 19th July 1920 granting certain rates of consolidated allowances in lieu of grain compensation and war allowances to Government servants on salaries of Rs.100 or less per mensem.

2. G.O.No. 1403-04/Edn.131-20-7 dated 6th August 1920 extending the benefits of the above order to teachers in the Education Department.

3. G.O.No. Finl.3930-79/S.& A.23-20-31 dated the 18th December 1920 sanctioning certain rates of high price allowances to non-gazetted officers on salaries exceeding Rs. 100 but not exceeding Rs.250.

G. O. No. Fl. C. 1-50/S. & A. 23-20-59 dated, Camp Mysore 15th June 1921.

The allowances referred to in the orders read above were sanctioned as a temporary measure in view of the abnormal conditions brought about by the war. The prices of the necessaries of life have now fairly settled down, although they continue to be higher than the pre-war rates. The Government, therefore, consider that the time has come to place these additions to salary on a permanent basis abolishing the allowances as such and giving in lieu of them suitable increases of pay, entitling also to increased pension.

2. The total grant for high price allowances to non-gazetted officers amounts to about 26 lakhs of rupees per annum. Having regard on the one hand to the general rise in the cost of living, and on the other to the financial resources of the State, the Government have decided to grant permanent increases of pay to the non-gazetted staff at a total cost of Rs.16 lakhs.

3. Representations have from time to time been received by Government from Associations of non-gazetted officers in the State asking for the same rates of salaries as have been sanctioned in the adjoining British Indian Provinces. Government are aware that salaries of both gazetted and non-gazetted officers in British India have been substantially improved recently. The finances of the State do not however admit of corresponding increases being given here at present.

4. The revision of salaries consequent on this order will have effect from 1st August 1921, and should be undertaken immediately by the Heads of the Departments concerned in consultation with the Comptroller. Definite proposals for revision should reach Government through the Comptroller by the 31st July 1921. The grant available for this purpose for each Department will be communicated by the Comptroller at once.

M. N. KRISHNA RAO,

Financial Secretary to Government

To

The Heads of Departments.
The Secretaries to Government.
The Comptroller, Mysore Government.
The Deputy Commissioners of Districts.
PRESS TABLE.